

Holy Family Catholic Primary School

Equality Information and Objectives



Our Commitment to Equality

As a Catholic school, we believe that every person is created in the image and likeness of God and is therefore deserving of dignity, respect and equal opportunity. Our commitment to equality reflects both our Catholic mission and our statutory responsibilities under the Equality Act 2010.

We strive to create an inclusive community where all pupils, families, staff and visitors feel welcomed, valued and respected.

Legal Framework

This statement meets the requirements of the Equality Act 2010 and the Public Sector Equality Duty (PSED).

The PSED requires schools to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation
- Advance equality of opportunity
- Foster good relations between those who share a protected characteristic and those who do not

Protected Characteristics

The Equality Act 2010 protects individuals from discrimination on the basis of the following characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Equality Objectives 2026–2030

Equality, Dignity and Inclusion

Following a change in school leadership, new equality objectives have been set for the period 2026–2030. These objectives establish a clear baseline and reflect the current context, needs and priorities of the school community.

Our Equality Objectives

1. Inclusive education for all

To reduce barriers to learning and participation for pupils with disabilities and additional needs, so that every child can flourish academically, socially and spiritually.

2. A culture of dignity and respect

To promote a school environment where all are welcomed, valued and safe, and where prejudice, discrimination and bullying are actively challenged.

3. Fair access to opportunities

To ensure all pupils, particularly those who may experience disadvantage, have equal access to enrichment activities, leadership roles and wider opportunities.

4. Equality embedded in decision-making

To ensure equality, dignity and inclusion are considered in school policies, decisions and communication with families.

Monitoring and Review

- Equality information is updated annually
- Progress towards these objectives is reviewed each year
- The objectives will be formally reviewed and refreshed no later than 2030
- The Governing Body provides strategic oversight and accountability for equality and inclusion

Accessibility and Inclusion

The school recognises its duty to make reasonable adjustments for pupils, staff and visitors with disabilities. An Accessibility Plan supports this work and is reviewed regularly.

Leadership Statement

These equality objectives reflect the school's commitment to living out Gospel values through justice, compassion and service. Equality is embedded in leadership, policy-making and daily practice, supporting both Ofsted expectations and the focus of Catholic School Inspection on dignity, community and mission.